



The Association for the Improvement of Minorities in the Internal Revenue Service

Central Mid-Atlantic Midwest North Atlantic Southeast Southwest Western

From the National President of AIM-IRS, June 19, 2020

Since 1969, the Association for the Improvement of Minorities in the Internal Revenue Service (AIM-IRS) has stood steadfast in its commitment to educate, encourage, and empower minorities in the pursuit of improving their personal and professional lives. AIM-IRS has been the voice for the unheard and provided a vision for those that could not see a way up or a way out. We understood that it was not always what is seen; like a knee on a person’s body, that holds us down, but it can be what is not seen that held us back.

Now more than 50 years later, we as an organization and a country are clearly seeing minorities being held down and held back in ways that are unimaginable.

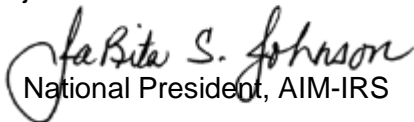
AIM-IRS wants you to know we are appalled at the treatment of George Floyd and so many others that have had their lives taken by senseless acts of violence. This is not the time to become complacent in our actions but a time to ensure we honor all these lives that had a profound purpose. The way AIM-IRS can do this best is to strengthen our commitment to educating, encouraging, and empowering all minorities and our members to use knowledge, compassion, and understanding as our greatest weapons in this time of civil unrest.

We are here to support, comfort and encourage those of you dealing with different emotions and anxieties mounting from this and other recent events. As we also deal with the harsh health and economic consequences of the COVID-19 pandemic, particularly on communities of color, we recognize that we must continue and dramatically increase our commitment of respect, diversity, equity and inclusion.

While we applaud the peaceful protests taking place around the country and remain advocates for social justice and human rights, please ensure that as federal employees you express yourself responsibly.

In our support of education, attached is information on the Hatch Act regarding how you can (and how you cannot) properly express yourself as a federal employee. Also, if you are feeling stress and anxiety over recent world-wide events or other personal issues, we encourage you to take advantage of the IRS EAP [Employee Assistance Program](#).

AIM-IRS will continue in its effort for change that improves both our workplace and our country and allows people of color to safely and fully thrive as American citizens. We hope we can count on you to join us in this effort.


National President, AIM-IRS

From the News Desk of

The Association for the Improvement of Minorities in the Internal Revenue Service

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