

June 2020 Tools & Tips - Special Edition Diversity & Inclusion (Can You Breathe?)

We are all deeply saddened by the tragic death of George Floyd. It is difficult to make sense of this and other recent deaths within our Black communities, and harder still to know how to contribute to the solution. Still, we have a role to play in driving change for the better by fostering a dialogue of understanding and conciliation.

The IRS is known as a learning organization, you are uniquely situated because you have the tools and resources that can help you broaden your perspectives, understand the importance of diversity, and create a more inclusive environment.

A curation of learning resources labeled “[Diversity & Inclusion \(Can You Breathe?\)](#)” is now available to everyone on the IRS Learn & Lead 24x7 site. We can all benefit from this curated collection and our broader range of Diversity & Inclusion content on the Learn & Lead 24x7 and ITM sites, including a must read book by La’Wana Harris, Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias. This book comes in two formats: [E-book \(192 pages\)](#) or [Downloadable Audiobook \(4 hours, 22 minutes\)](#)

This is completely voluntary but encouraged. Take a course, watch some videos, read or listen to a book and broaden your perspectives and understanding. Now is the time for us to come together as an organization. To treat each other with compassion and respect, to engage in the dialogue and feedback that will help to influence change.

Compliance Short: Unconscious Bias – Course (5 minutes)	Compliance Short: Promoting Diversity and Avoiding Discrimination – Course (6 mins)	Your Role in Workplace Diversity – Course (30 mins)
The Inclusion Dividend: Why Investing in Diversity & Inclusion Pays Off – Book Summary (8 pages)	How to Work with and Lead People not Like You: Practical Solutions for Today’s Diverse Workplace – Book Summary (13 pages)	MIT Sloan Management Review on Embracing Diversity in Your Leadership – Book of Articles (37 pages)
Diversity & Inclusion is Hard – Video (1 minute)	Essentials of Creating an Inclusive Culture – Video (2 minutes)	Unconscious Inclusion – Video (2 minutes)

To take a deeper dive into Diversity & Inclusion (Can You Breathe!) curation by exploring more courses, books and videos on this topic, click here:

- [Diversity & Inclusion \(Can You Breathe!\)](#)

IRS Learn & Lead 24x7 Skillsoft learning portal login process:

- URL: <https://learningtreas.skillport.com>
- User Name: Your SEID
- Password: welcome (all lower case – if you never been on the site) or whatever you changed your password to upon initial login.
- If you have any issues logging into the Learn & Lead 24x7 Skillsoft learning portal, contact Deric Crosby at: deric.m.crosby@irs.gov or deric.crosby@skillsoft.com