



Mission: The Association for the Improvement of Minorities will educate and develop our members to the fullest career and personal potential, and instill in them the highest degree of confidence in their abilities in a manner that is free from negative influence and discriminatory policies and practices.

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SAVE THE DATE

ABMTS Virtual Business Meeting

August 1, 2020 - Details TBA

Monthly Board Meetings

Every 2nd Wednesday

4:45-6:00 pm

Monthly Workshops

Every 3rd Wednesday

4:45-6:00 pm

AIMING FOR 20/20 VISION

There's much to reflect and focus on as we have reached past the climax point of 2020. So far, it's been an amazing year full of programmatic and business-related activities. A game plan has been set by the CSC leaders for the remaining months, and now it's time to put the plan into action.



2019 ended on a good note with lots of love given to the community and with inspirational leaders connecting to aspirational leaders. November and December presented two opportunities to the members of CSC to give back to the community in a great way. The Exec-Connect was a success with executive representation from various



business units from the Covington, Cincinnati and Florence campuses. Our immediate past president Deborah Dowell was instrumental to the success of the end of year events and with the transition of our chapter's new leadership.

This year's theme for our chapter is "AIMing for 20/20 Vision". To have 20/20 vision is to have better, great or maybe even perfect vision. Perfection is nice but the main goal in AIMing for 20/20 Vision is for the members of the CSC chapter is to be better and to be great by striving for excellence. 2020 has been a year that has presented us with many challenges and with those challenges we will have to think differently to cope with what many call the "new normal". This is the year to think outside the box while we continue to strive for excellence.

I want to encourage all members to get active and get involved in some form or fashion. There are 3 categories that we as members of AIM-IRS typically fall in. Some may be rookies in a position to be helped more and may need more guidance. Some may need help but may also be in a position to help others at the same time. Then there may be some who are seasoned in their areas of expertise and can influence multitudes of people with their knowledge and wisdom. Regardless of which category we may fall in, it takes the whole membership body working together to function at our best. Let's all get involved and continue to AIM for 20/20 Vision.

Erica J. Campbell

Cincinnati Service Center Chapter President



2019 END-OF-THE-YEAR EVENTS

NOVEMBER



DECEMBER



2020 EVENTS

JANUARY



The Association for the Improvement of Minorities in the Internal Revenue Service

MLK Tribute Celebration



Wednesday - January 15, 2020
Gateway Center - Room 404
4:30 - 6:00 p.m.

EMPLOYEES MUST USE THEIR OWN TIME



Association for the Improvement of Minorities in the Internal Revenue Service



LEADERSHIP TRAINING SESSION

Saturday - January 25, 2020
Kenton County Library - Conference Room II | 10:15 a.m. - 1:00 p.m.

ALL OFFICERS AND BOARD MEMBERS ARE REQUIRED TO ATTEND



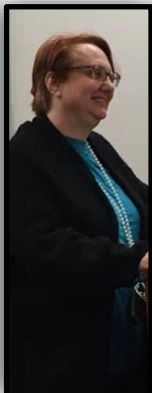
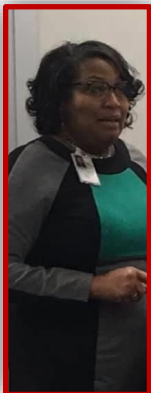
FEBRUARY



TOASTMASTERS

Thrift Savings Plan - Lunch & Learn

Judy Smith, Presenter
Wednesday, February 12, 2020
Gateway Room 404 - 12:00 - 12:45 PM



SOUL TIES



AIM-IRS wraps up year with Exec Connect

The Cincinnati Chapter of the Association for the Improvement of Minorities (AIM) capped off another year of programming in December with their Exec Connect event, designed to offer attendees networking opportunities and a glimpse into the executive experience.

Outgoing chapter president **Deborah Dowell** introduced the event and shared a little about the upcoming programming for 2020. Central Region Vice President **James Kent** provided a year-in-review recap and emceed the event.

Incoming chapter president **Erica Campbell** showed a slide presentation highlighting some of the organization's programming and accomplishments throughout 2019, including an anti-gun violence program, community outreach with Matthew 25 Ministries, Volunteer Income Tax Assistance participation and their scholarship program.

The event featured a six-member guest panel, each of whom briefly discussed their IRS career history and offered career advice to attendees.

Gwenda Carter-Louis, program manager, Campus Collections Philadelphia, Automated Collection System Support Operations and AIM chapter regional representative said: "Never be afraid to give something away for free. These are opportunities for you to get your name and face out there."

Jim Fish, project manager, Customer Account Services, Submission Processing said: "If you want my job or the job of any of these executives, you can do it. Many executives worked their way up through the organization, and anybody can do that."

Lori Caskey, director, Campus



Gwenda Carter-Louis (standing, right) was one of six executive panelists who spoke during the AIM-IRS annual Exec Connect event. Seated are panelists (l-r) **Mia Sylve**, **Margaret Von Lienen**, **Lori Caskey**, **Jim Fish** and **Stephen Martin**.

Exam/Automated Underreporter, Cincinnati said: "Listen, listen and listen some more. We're a very diverse organization as far as jobs go, there is a lot of opportunity here. If you're interested in CEAC jobs, we can do lunch and learns. Someone helped me, and I will pay it forward."

Margaret Von Lienen, director, Exempt Organizations said: "Don't be afraid to take a job that you may feel a little uncomfortable with because you will learn and grow from that experience."

Mia Sylve, director, Campus Accounts Management, Cincinnati said: "Volunteer and learn leadership skills outside the IRS too. Don't discount outside experience. Take advantage of opportunities. Think about where you want to go and develop a plan. There is a plan to get you where you want to go."

Stephen Martin, director, Exempt Organizations, Rulings & Agreements said: "I was prepared because I had tremendous mentors. Be willing to take feedback and listen."

The event wrapped up with the swearing in of new Cincy Chapter AIM-IRS board members and a brief Q&A session followed by open networking opportunities with the panelists and other VIPs in attendance including **Linda Brown** and **Paul Mamo**.

milestones

Congratulations to those who reached a milestone during **December** and **January**. If we missed your milestone, let us know.

40 Years of Service

Mary Moore

35 Years of Service

William Hahnel Jr., **Cheryl Halupnik**, **Laura Hamby**, **Jeffrey Klein**, **Victor Maxey**, **Mary Morgan**, **Stephanie Robinson**, **Joseph Ruter Jr.**

30 Years of Service

Steven Brown, **Jeffrey Craig**, **Diana Elkins**, **Sandra Gurren**, **Brenda Herrin**, **Ronnetta Houston**, **Brian Kaufmann**, **Elaine Livingston**, **Olandes McCoy**, **Robert Molloy**, **Chris Nelson**, **James O'Neill**, **Tracy Owens**, **Paul Perry**, **Rita Skubak**, **Tracy Vanderpool Smith**, **Coleman Waford Jr.**, **Steven Whitehead**

25 Years of Service

Marilyn Conrad, **Darlene Holt**, **Sabrina Ishmael**, **Lori Johnson**, **Aimee Lanham**, **Janet Phillips**

20 Years of Service

Michael Agbakoba, **Robert Beck**, **Pamela Benge**, **Dennis Brown**, **Christina Crone**, **Katherine Fahrenndorf**, **Joann Fritz**, **Steven Gers**, **Tamara Hauke**, **Linda Hilson**, **Michael Howard**, **Christine Lee**, **Kathryn Loomis**, **Erin Mayse**, **Teresa Millson**, **Carol McQueen Brown**, **Melvina Neal**, **Chris Pierce**, **Kimberly Raisor**, **Toby Shields**, **Gregory Smith**, **Jennifer Spohn**, **James Stout**, **Patricia West**, **Calvin Williamson**, **Julie Wright**, **Kristina Ziegler**

15 Years of Service

Lisa Ament, **Sara Bien**, **Benita Collins**, **De Sondra Davis**, **Elizabeth Fry**, **Jeremy Gilley**, **Amber Halpin**, **Tamara Hils**, **Salenia Kaiser**, **M'Kiara Miriti**, **Michele Napier**, **Helen Rosemond**, **Valerie Smith**, **Mary Stansbury**, **Scot Voss**, **Blair Williams**

Cincinnati
CampusW&I
offline

News For Employees

April 2020

Covington • Florence • Cleveland • Detroit • Indianapolis

Volume 11 Number 4

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Cincy AIM-IRS connects with heritage to celebrate Black History Month



AIM-IRS members (l-r) Warren Burton, James Kent, Dr. Michael Reeves, chapter president Erica Campbell, Ernest Slaughter, Marycatherine Taylor, Tanesha McCants, Gwenda Carter-Louis, Larissa Taylor and Kathy Hopton expressed their connection to black culture by wearing T-shirts from some historically black colleges and universities. Missing from the photo are Damita Jo Ramsey and Jeff Jones.

The W&I offline gets an updated look!

Using the *IRS Design Standards* allow us to visually present the Service consistently as a single organization – *One IRS*.

Learn about the IRS Design Standards at
<http://publish.no.irs.gov/pubsys/design/stand.html>.

**ONE IRS
ONE DESIGN**

IRS Mission:

Provide America's taxpayers top-quality service by helping them understand and meet their tax responsibilities and enforce the law with integrity and fairness to all.

The Cincy Campus Chapter of AIM-IRS recently hosted a series of events during Black History Month.

Under the direction of chapter president Erica Campbell, the theme of this year's events was *Soul-Ties*. In keeping with that theme, AIM members wore black heritage T-shirts each Friday during February. The purpose, Erica said, "was to express our connections to black culture. Many of our members attended historically black colleges and universities (HBCU) and some even pledged to be a part of the National Pan-Hellenic Council, aka the Divine Nine, which is made up of nine African American Greek fraternities and sororities. So, we encouraged members to show their black heritage pride by representing their HBCU and/or Greek organization."

The group also hosted a program in mid-February, encouraging attendees to wear Afrocentric accessories and attire. Several members delivered presentations on the

topic of black history. They included Wanda Casson, who spoke about the history of AIM-IRS; Tyla Jones, who delivered a poem by Paul Laurence Dunbar, one of the first influential black poets in American literature; and Erica who spoke about her alma mater, Tuskegee University.

Toastmasters Articulate Revenuers vice president of education Judy Smith delivered another presentation during the month about the Thrift Savings Plan.

Erica shared that she's excited about the future of AIM-IRS and what the group can do for employees at the Cincy Campus and for the community. "Our theme for 2020 is *AIMing for 2020 vision*," she said. "And we want to use this theme to encourage everyone to aim to be better and to aim for excellence in 2020."

Chapter members wrapped up 2019 with a successful Exec-Connect event and are lining up other tentative monthly workshops planned throughout the remainder of 2020.

UPCOMING EVENTS

Interviewing Techniques, July 9, 2020 at 12:30 PM to 2:00 PM (Eastern)

During this information session, participants will be provided with specific information that will prepare them for Federal interviews. We will cover preparing for and participating in a structured interview.

Register Online! <https://interview-july-9.eventbrite.com>

Navigating USAJOBS, July 16, 2020 at 12:30 PM to 2:00 PM (Eastern)

This overview covers key aspects of a job search using USAJOBS including, searching for jobs, creating an account and profile, managing an account, reviewing job announcements, and applying for jobs.

Register Online! <https://usaj-july-16.eventbrite.com>

Resume Writing, July 23, 2020 at 12:30 PM to 2:00 PM (Eastern)

This session dives into unique aspects of the Federal Job Opportunity Announcement (i.e., the job posting); how to tailor a Federal résumé; required information for a Federal résumé; and the Federal hiring process.

Register Online! <https://resume-july-23.eventbrite.com>

The Association for the Improvement of Minorities in the Internal Revenue Service



2020 Program & Career Tips Workshop Schedule



A series of workshops designed to improve employee awareness & career progression.

Speed Mock Interview Session <i>(a hard copy of your CLP is required to attend session)</i>	Aug. 19	Sign up by contacting Ronald Adams by Wednesday, August 12, 2020.
Financial Strategies – Retirement Planning	Sept. 16	Workshops will be held in Gateway Center, Room 404 <i>In the event of a building closure due to COVID-19, the workshops will be held virtually via Skype or Zoom. More details TBA</i>
S.W.A.G in Pink for Breast Cancer Awareness	Oct. 21	
Self-Development – Business Ownership Skills	Nov. 18	
Exec-Connect	Dec. 16	

All sessions are held on the 3rd Wednesday at 4:45-6:00 p.m.

EMPLOYEES MUST USE THEIR OWN TIME

WHAT YOU NEED TO KNOW ABOUT UPCOMING EVENTS.

Speed Mock Interview Session

If you are interested in participating, there are a few things that you'll need to know.

- Sign up by contacting **Ronald Adams** by **Wednesday, August 12, 2020** which is a week before the session.
- Participants must have CLP or your career goals ready to submit.
- Within a week, interested parties will receive 4 Outlook calendar invites each for a 10-minute interview session and more details.

S.W.A.G. in Pink for Breast Cancer Awareness

If you would like to be featured in the Virtual S.W.A.G. Fashion Show, here are a few things to keep in mind.

- Starting today when you wear your best **pink** or **pink** accessories, please take photos and/or short video clips to share with us.
- Send your photos and video clips to our chapter email address communications@aimirs-cincy.org, aimirscincy@gmail.com or contact an officer or board member to for more information on how to send via your cell phone.
- Please send photos and video clips to us by **Wednesday, October 7, 2020.**

Cook Book, DIY Crafts and more



FUNDRAISER



The AIM-IRS CSC Chapter is creating a book to be filled with recipes, DIY crafts, coupons and more as a fundraiser. Your assistance and participation is needed to help make it a success. Send us Your Favorites! You know, the ones everyone always asks you for.

SUBMISSION GUIDELINES

Contact Wanda Casson for more information. Email your favorite recipes to wecwish@gmail.com or aimirs-cincy@gmail.com by August 1st.



TO USE THE REWARDS PROGRAM:

Simply have your Kroger Plus card handy and register online at krogercommunityrewards.com

AIM-IRS NPO number: **YY822**

Association for the Improvement of Minorities in the Internal Revenue Service

FUNDRAISER

LAPEL



PINS



\$7 OR 2 FOR \$10

A fundraising information packet will be available soon with more details about each fundraiser. In the meantime, please contact Fundraising Chairperson, **Wanda Casson** or an Officer/Board Member if you are interested in more information about our Fundraisers.

THANKS IN ADVANCE FOR YOUR SUPPORT!

FACEMASK FUNDRAISER



\$15, 3 FOR \$39

Orders will be taken until August 7th with an estimated 2 week delivery span. Please contact Wanda Casson or an Officer/Board Member for more information.



AIM-IRS is a CFC Charity. CFC is now open all year for charitable contributions.. Please continue to support us in our mission to serve & develop you.

Charity Code : **10143**



Opportunities



Opportunities for Recent Graduates

The IRS benefits from a diverse workforce that includes students and recent graduates, who infuse the workplace with their enthusiasm, talents, and unique perspectives. This one-year program is available to individuals who have recently graduated from qualifying educational institutions or programs. Successful applicants are placed in a dynamic, developmental program with the potential to lead to a civil service career in the Federal Government. To be eligible for the program, applicants must apply within two years of degree or certificate completion (this period is extended for veterans precluded from doing so due to a military service obligation). Students can begin applying 9 months prior to their anticipated graduation date but may not begin working until they have officially graduated.

Opportunities Available:

■ Tax Examining Technician:

The entry level Tax Examining Technician performs work that involves resolving inquiries regarding tax account issues such as tax delinquency, adjusting taxpayer's account, and/or providing information about general Service procedures on all types of individual/business accounts.

■ Tax Compliance Officer:

The entry level Tax Compliance Officer (TCO) is responsible for conducting IRS office examinations and related investigations of individual taxpayers to determine and advise on Federal tax liability as well as conducting analysis of the taxpayer's financial condition and related operations.

■ Examination Technician:

The entry level Examination Technician provides both field and office support for revenue agents and managers.

How to Apply:

1. Log onto irs.usajobs.gov
2. Using the keyword Search Feature, type **LB&I Recent Graduates** then click Submit.
3. Select the job announcement that interests you, then click Apply.
4. Sign In to an existing account or click Create an Account to establish a new account.
5. Follow the instructions for uploading or building a resume, upload required education documents, and complete the application process.

Note: See the job announcement for specific qualifications, and remember to apply to each announcement for which you qualify.

An Equal Opportunity Employer | LBloppportunities@irs.gov

IRS Pathways

irs.usajobs.gov



The IRS benefits from a diverse workforce that includes students and recent graduates, who infuse the workplace with their enthusiasm, talents, and unique perspectives.

Requirements:

- Be at least 16 years old and a U.S. Citizen
- Be a student attending high school; or a post-secondary degree or certificate program on at least a half-time basis in a qualifying educational institution.
- Maintain an overall 2.0 GPA or higher and remain in good academic standing

IRS Pathways Internship Opportunities!

Apply Online Today:

1. Log onto irs.usajobs.gov
2. Using the Search Feature, type your desired position title and locations, then click Submit.
3. Select the job announcement, then click Apply.
4. Sign In to an existing account or click Create an Account to establish a new account.
5. Follow the instruction for uploading or building a resume, and complete the application process.

Note: See the job announcement for additional information.

2020 AIM-IRS CSC SCHEDULE OF EVENTS

Annual Business Meeting and Training Seminar (ABMTS) Virtual Business Meeting	August 1
Executive Officer and Board Meeting	Aug. 12
Speed Mock Interview Session	Aug. 19
Executive Officer and Board Meeting	Sept 9
Financial Strategies Part I- Retirement Planning and Investing	Sept. 16
Executive Officer and Board Meeting	Oct 14
S.W.A.G in Pink for Breast Cancer Awareness	Oct. 21
No Executive Officer and Board Meeting (Veterans Day)	Nov. 11 Cancelled
Financial Strategies Part I- Business Ownership	Nov. 18
Harvest Day Thanksgiving Dinner	Nov. 21
Executive Officer and Board Meeting	Dec. 9
Exec-Connect	Dec. 16
Winter Community Outreach Event	Dec. 19

CAMPUS INVOLVEMENT



Articulate Revenuers is CIRSC's official Toastmasters International club, designed to help its members improve their speaking, listening and leadership skills.

Meets every other 1st and 3rd Tuesday

Contact the VP of Education, Judy Smith at Judy.Smith@irs.gov if you are interested in more information about joining the biweekly sessions.



"Proclaim Chaplain for the IRS"
CHRISTIAN FUNDAMENTALIST INTERNAL REVENUE EMPLOYEES

The purpose of this organization is to encourage and promote Judeo-Christian morality within the government, and to provide moral and spiritual help and support for employees.

**Meets weekly on Thursdays at 12 noon (Dayshift)
and 8:30 pm (Swing Shift)**

Contact C-Fire President, Wanda Casson at wewish@gmail.com if you are interested in more information about joining the weekly bible study.

CHAPTER INVOLVEMENT

Are you Interested in getting involved with a committee? **Help is needed!** Please contact one of the Board Members listed below if you are interested in getting involved on their committee.

CSC OFFICERS

ERICA J. CAMPBELL
President

DENNIS STONE
1st VP

LJ PAYNE
2nd VP

LINDA ROGERS
Treasurer

ROSEMARY ABERNATHY
Secretary

DEBORAH DOWELL
Immediate Past President

CSC BOARD MEMBERS

RONALD ADAMS
Program & Development

KIM HENDERSON
Membership

RHYAN MARTIN
Bylaws

TARA MITCHELL
Scholarships & Awards

DR. MICHAEL REEVES
Fair Elections

MARYCATHERINE TAYLOR
Nominations

TANESHA MCCANTS
Issues & Research

VALESKA LUCKETT
Conference & Planning

WANDA CASSON
Fundraising

HEATHER CASH
Public Communications

JAMES E. KENT II
Budget & Finance

RONDA HUMPHREY
Community Service

CSC CHAPTER CONTACT INFORMATION

MAILING ADDRESS: PO BOX 85
COVINGTON, KY 41012-0085

EMAIL: AIMIRSCINCY@GMAIL.COM

WEBSITE: WWW.AIMIRS-CINCY.ORG

MISSION

"The Association for the Improvement of Minorities will educate and develop our members to the fullest career and personal potential, and instill in them the highest degree of confidence in their abilities in a manner that is free from negative influence and discriminatory policies and practices."

NATIONAL OFFICERS

JA RITA JOHNSON
National President

ANNIE RAY
National Senior Vice President

CENTRAL REGION OFFICERS

JAMES E. KENT II.
Regional Representative (RVP)

GWENDA CARTER-LOUIS
Regional Representative (RR)

ERIKA DAWSON
Regional Representative (RR)

www.aimirs.org



www.facebook.com/AIMIRSCincy/



MEMBERSHIP APPLICATION

Cincinnati Service Center Chapter

"The Association for the Improvement of Minorities will educate and develop our members to the fullest career and personal potential, and instill in them the highest degree of confidence in their abilities in a manner that is free from negative influence and discriminatory policies and practices."

2020

Fees: \$25—includes Retirees, Grades 7 & below. \$35—Grades 8 & above. Late Fee (after Mar 31) = \$2.00

Please complete entire form to help us serve you better.

Important: As a requirement of membership, all members are required to attend one of three membership orientation meetings after receiving approval for membership. If a member fails to attend one of said orientation meetings, he/she shall be automatically dropped from membership and no refund of dues will be made.

Name _____

Address _____

City: _____

State: _____

Zip: _____

Home E-mail Address: _____

All communications will be sent to your home email address

Grade & Job Series: _____

Work Phone: _____

Home Phone: _____

Cell Phone: _____

Recruited by: _____

Career Goals: _____

Make checks payable to: **AIM—IRS.**

If you use U.S. Mail, send to: **AIM—IRS, P.O. Box 85, Covington, KY 41012-0085**

FOR CHAPTER USE ONLY

Member name _____ Committee member _____

Amount Recd _____ Type of Payment _____ Date _____